



June 20th, 2023

Environmental Policy

Recognizing that environmental protection is an important global concern, we are committed, through the IATA Environment Assessment (IEnvA) system, to playing our part in reducing our environmental impact and promoting sustainable practices.

The scope currently chosen for the deployment of our IEnvA system extends to flight operations, corporate activities, and aircraft Maintenance Repair and Overhaul. To this end, the company is committed to

- Meet applicable legal requirements as well as other relevant requirements of the IEnvA scope,
- Protect the environment and continuously improve our environmental performance through the adoption of the IEnvA standard and develop a dynamic strategy that allows:
 - To optimize resources and energy consumption
 - To ensure waste management in a responsible manner (reuse, recycling, appropriate disposal, ...etc.),
 - Prevent or reduce pollution as much as possible, including greenhouse gas emissions linked to our activities in the air and on the ground,
 - Integrate environmental concerns into all our planning and decision-making processes by implementing effective environmental management systems,
 - Promote the improvement of our suppliers' performance through the development of environmental criteria as part of our purchasing policy,
 - Reduce noise pollution from our operations while taking into account safety considerations,
 - Eliminate and/or mitigate environmental impacts.
- Ensure that the control systems for outsourced activities are planned and implemented effectively, in accordance with applicable requirements, including legal and regulatory environmental requirements,
- To control the significant environmental impacts on the company's sites, by implementing the necessary measures in terms of organization, training and equipment,
- Deploy a prevention system against any significant impact that could have a negative effect on the environment,
- Continuously improve the performance of the IEnvA management system.

The company provides all the resources to implement and maintain the IEnvA program and honor its commitments.

The Chairman and CEO

*Chairman of The Board and
Chief Executive Officer*

Abdelhamid ADDOU